

# Three-Year Strategic Directions 2022 – 2025

## Toru-Tau Rautaki Whakaruru 2022-2025

Including Initiatives to be  
undertaken in 2022-2023 to support  
our strategic directions



**MEDICAL SCIENCES COUNCIL  
OF NEW ZEALAND**

TE KAUNIHERA PŪTAIAO HAUORA O AOTEAROA

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# Karakia

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Kia hora te marino

Kia whakapapa pounamu te moana

He huarahi mā tātou i te rangi nei

Aroha atu, aroha mai

Tātou i a tatou katoa

Hui e! Tāiki e!

May peace be widespread

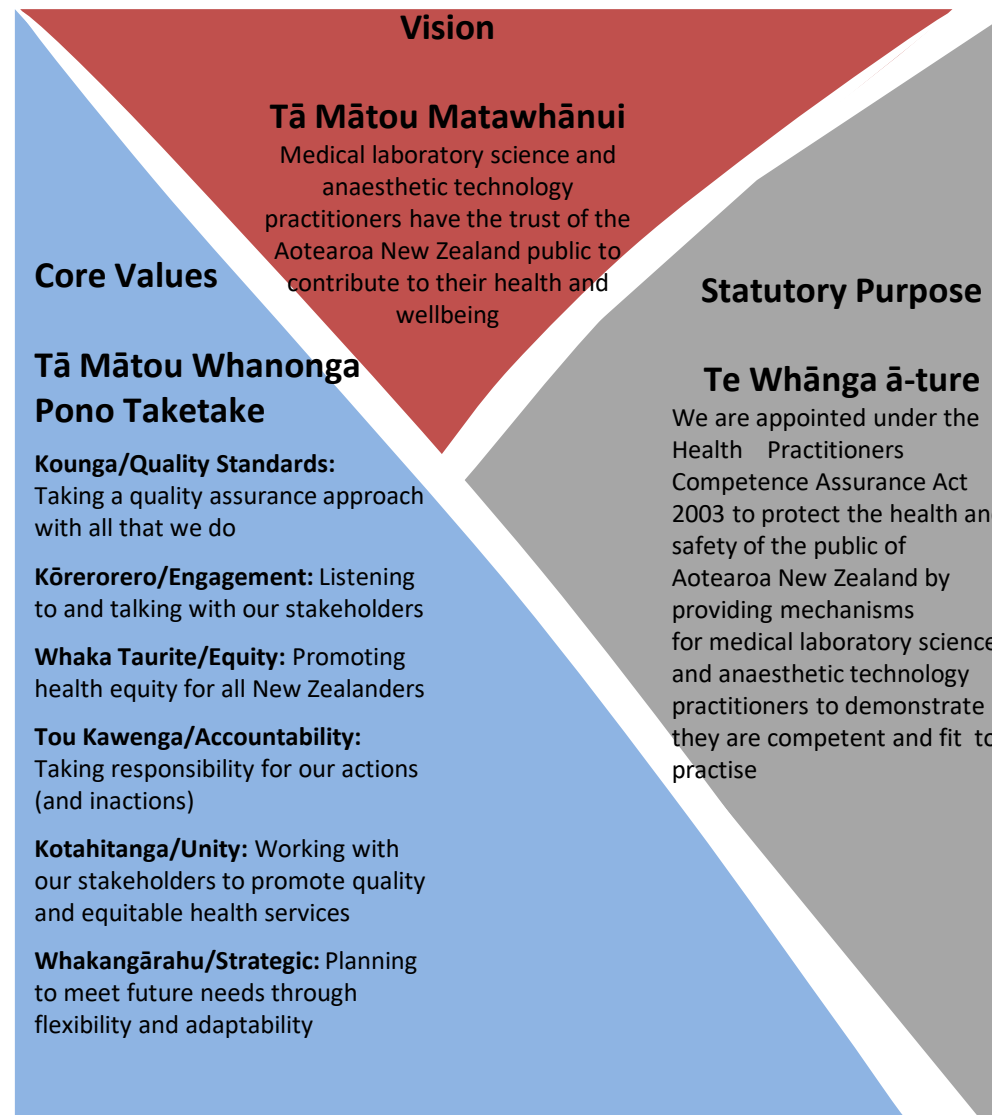
May the sea be like greenstone

A pathway for us all this day

Let us show respect for each other

For one another

Bind us all together!

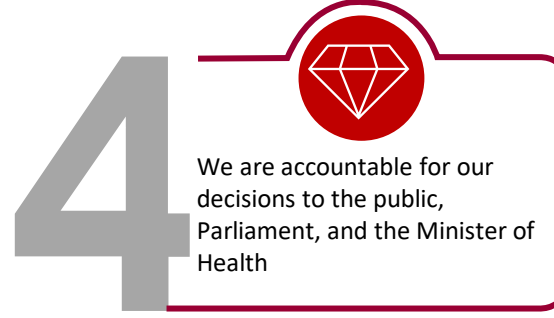


# The Principles We Work Within / Ngā Matapono Hei Mahi

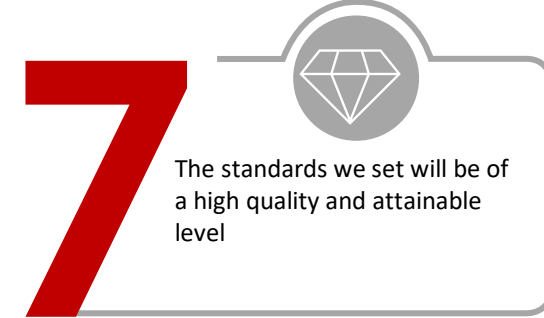
The focus of our work is the health and safety of the public. The Council is not responsible for protecting the interests of medical laboratory science and anaesthetic technology practitioners. However, we do have a responsibility to ensure our legislative functions are carried out consistently, fairly, and proportionately. Our intention is to achieve the best outcomes for the public through appropriate and sustainable regulation.



**1** We exist to protect the health and safety of the public



**4** We are accountable for our decisions to the public, Parliament, and the Minister of Health



**7** The standards we set will be of a high quality and attainable level



**2** We will work collaboratively with key stakeholders to achieve our strategic objectives and fulfil our functions and responsibilities



**5** We will promote Te Tiriti o Waitangi principles of partnership, participation, and protection



**8** We will practise right touch regulation to ensure our regulatory frameworks are effective, efficient, consistent, and proportionate



**3** Our decision making will be framed within principles of transparency and natural justice



**6** We will make our decisions as an independent regulator of the medical laboratory science and anaesthetic technology professions



**9** When managing concerns relating to practitioners our focus will be on reducing any risk of harm for the public and keeping practitioners in safe practice

# The Council's Statutory Functions and Responsibilities / Ngā Ture Aronga o te Kaunihera me ona Haepapa

The Council is appointed under the Health Practitioners Competence Assurance Act 2003 to promote and protect public health and safety in respect of medical laboratory science and anaesthetic technology services. The Council must fulfil the following key statutory functions:

- 1 Prescribe the qualifications required for scopes of practice within the professions and for that purpose accredit and monitor educational institutions and degrees, courses of studies, or programmes
- 2 Authorise the registration of medical laboratory science and anaesthetic technology practitioners under the Act and maintain registers
- 3 Consider applications for annual practising certificates
- 4 Review and promote the competence of practitioners regulated by the Council
- 5 Recognise, accredit, and set programmes to ensure the ongoing competence of registered practitioners
- 6 Receive information from any person about the practice, conduct, or competence of practitioners from the professions and act on that information as appropriate
- 7 Notify employers, ACC, DG of Health, and the HDC that the practice of a practitioner may pose a risk of harm to the public
- 8 Consider cases of practitioners who may be unable to perform the functions required for the practice of the medical laboratory science profession or the anaesthetic technology profession
- 9 Set standards of clinical competence, cultural competence (including competencies that will enable effective and respectful interaction with Māori), and ethical conduct to be observed by practitioners
- 10 Liaise with other authorities appointed under the Act about matters of common interest
- 11 Promote and facilitate inter-disciplinary collaboration and cooperation in the delivery of health services
- 12 Promote education and training in the medical laboratory science and anaesthetic technology professions
- 13 Promote public awareness of the responsibilities of the Council
- 14 Exercise and perform any other functions, powers, and duties that are conferred or imposed on the Council by or under the Act or any other enactment

# The Next Three Years

## Ngā Tau e Toru

OUR STRATEGIC DIRECTIONS  
FROM

APRIL 2022 TO MARCH 2025

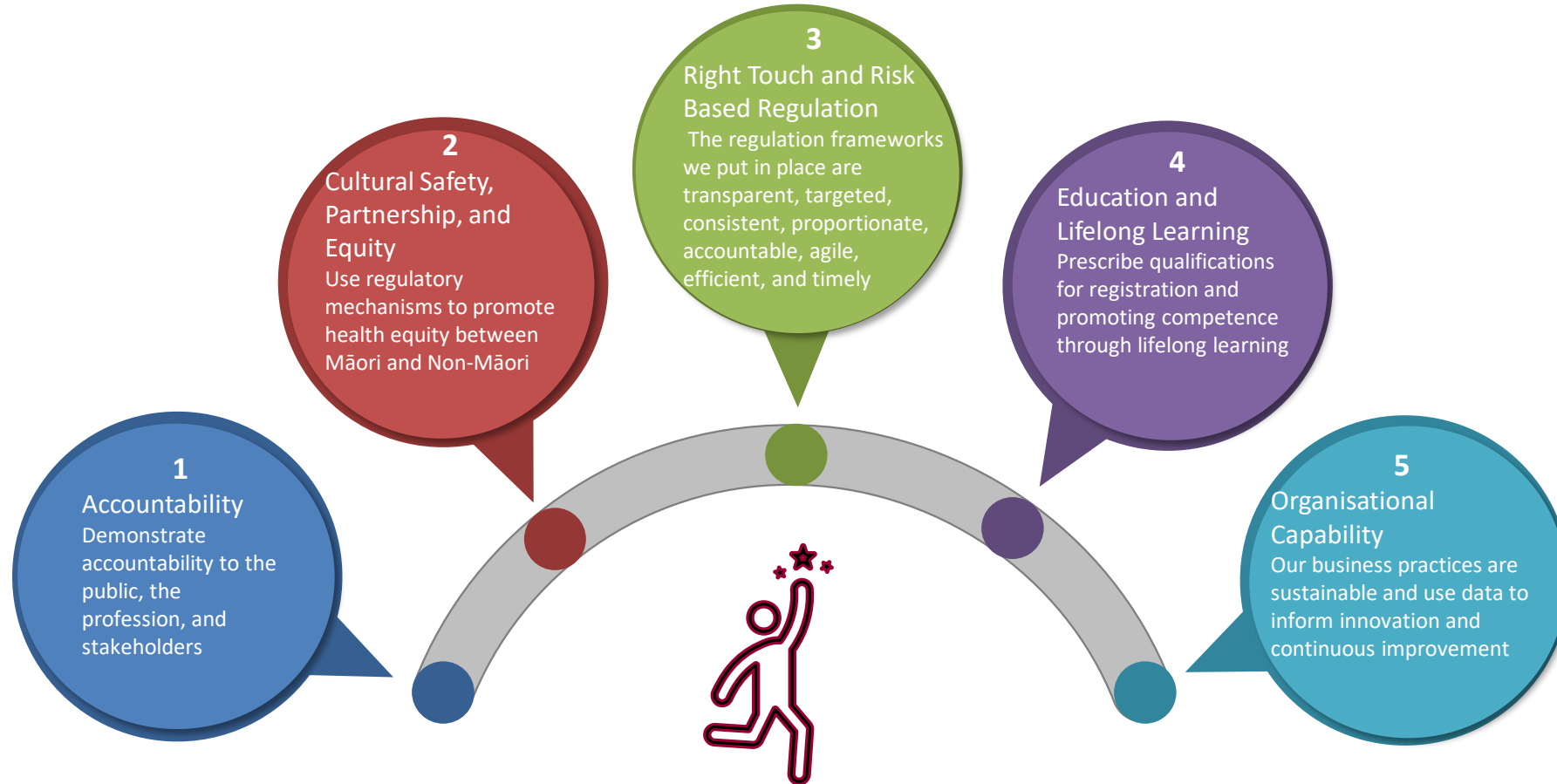
TA MĀTOU RAUTAKI  
WHAKARURU MAI

ĀPERIRA 2022 – MĀEHE 2025

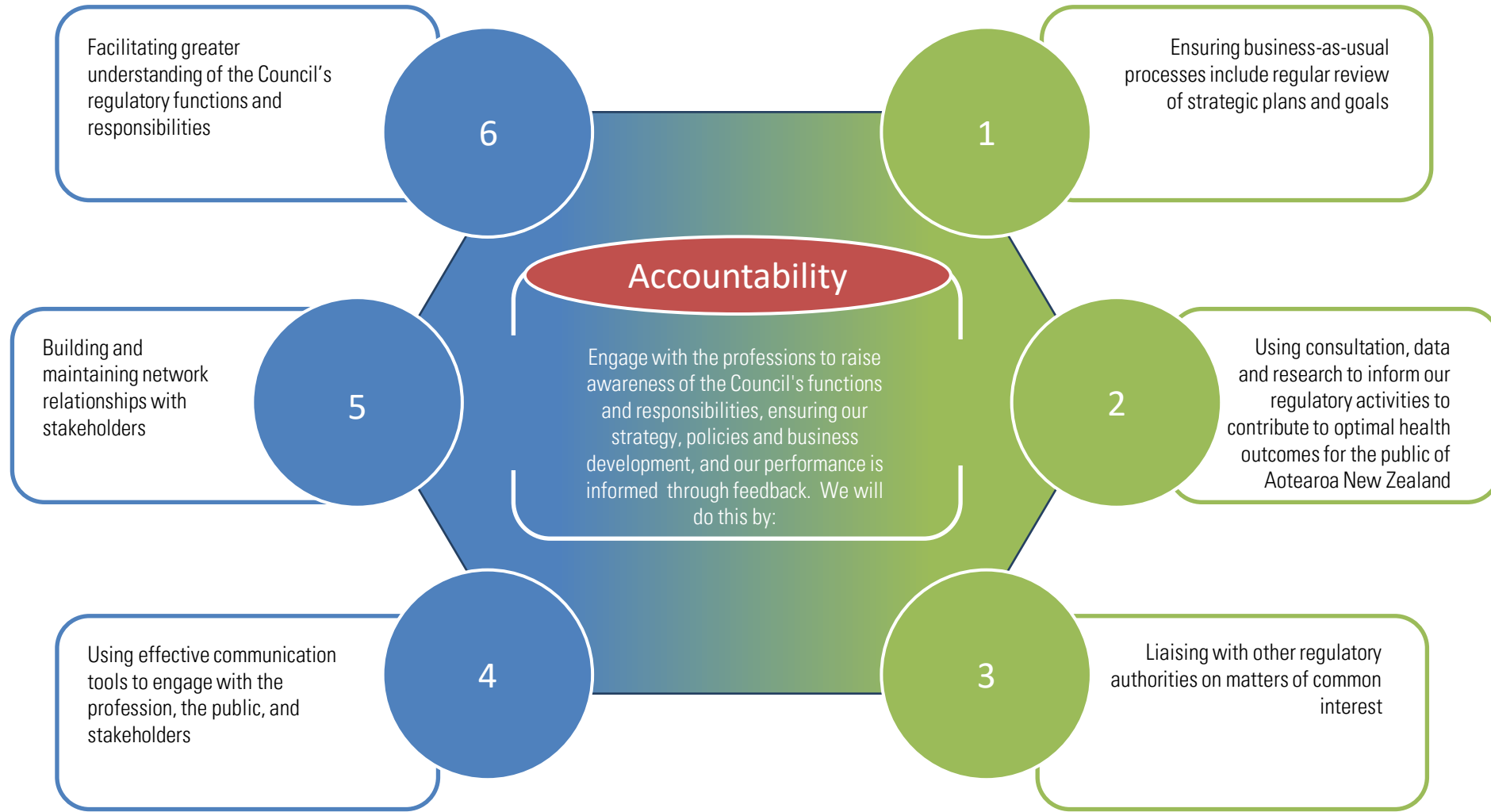


# Our Strategic Directions / Ta Mātou Rautaki Whakaruru

We have identified five strategic directions to help us achieve our vision and deliver on our statutory purpose



# Meeting Strategic Direction 1: Accountability / Tou Kawenga





# Meeting Strategic Direction 2: Cultural Safety, Partnership and Health Equity / Ahuera-Haumaru, Haurua Manata, Urite

Using regulatory mechanisms to promote health equity between Māori and non-Māori. We will do this by:



Developing and implementing a Māori Responsiveness Plan



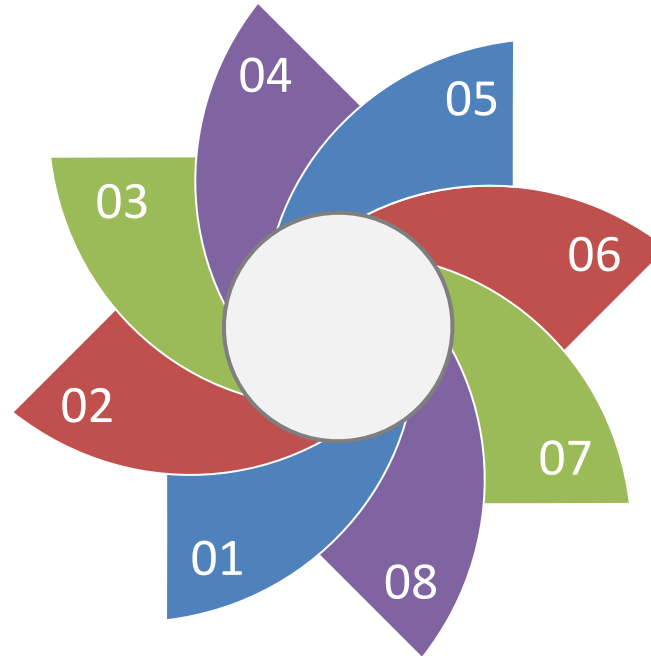
Regularly reviewing the spectrum of organisational documents to ensure they reflect expected standards of cultural safety



Building our understanding of te ao Māori, te reo Māori, and tikanga Māori to improve governance responsibilities



Setting clear expectations and standards of cultural safety for practitioners



Collaborating with professional bodies, education providers, and other regulatory authorities to create a shared focus on cultural safety



Seeking Māori representation at a governance level



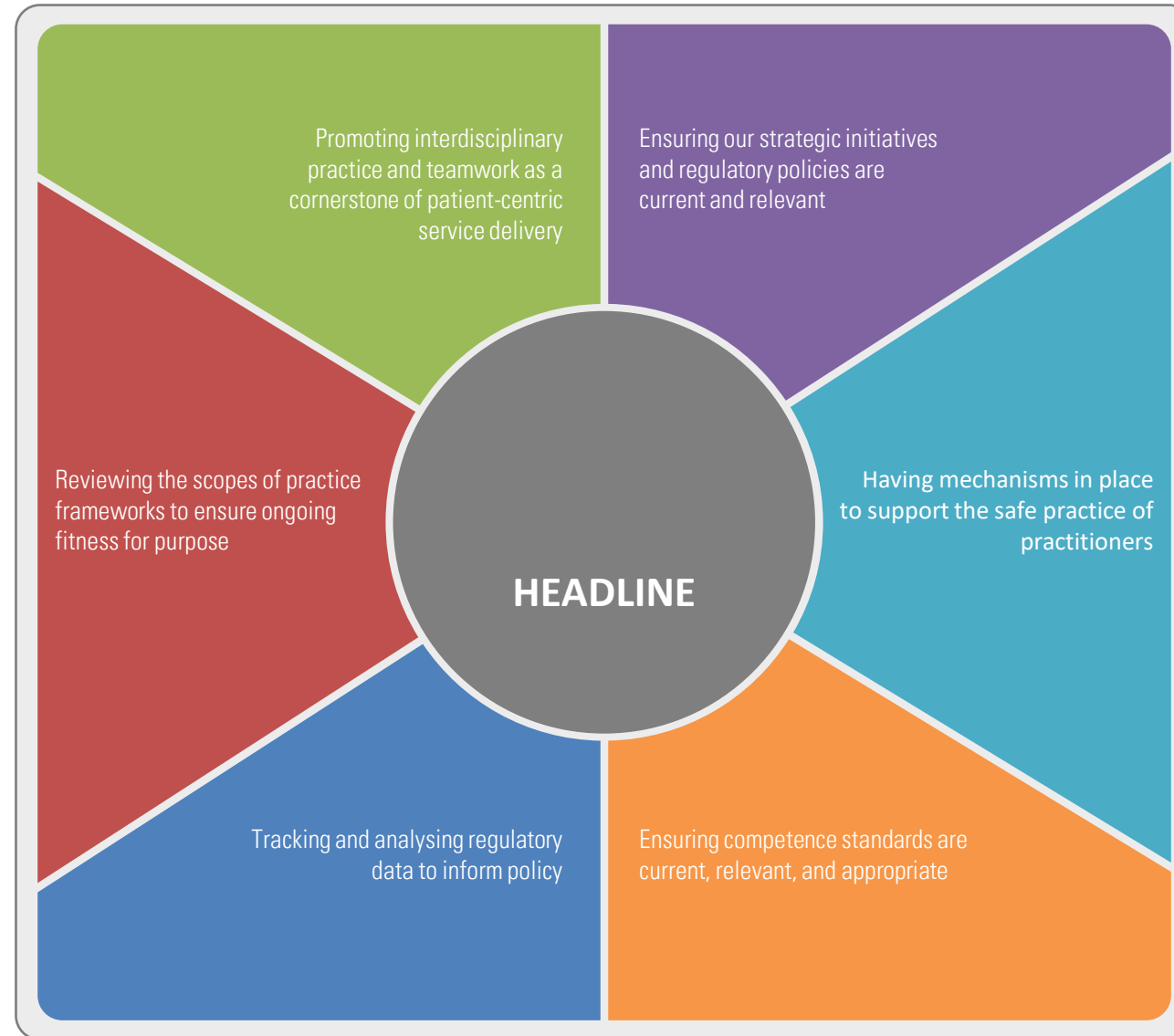
Continuously scanning our environment to identify institutional racism and promote ways to address that



Building our relationships with key iwi and Māori stakeholders and communities of interest

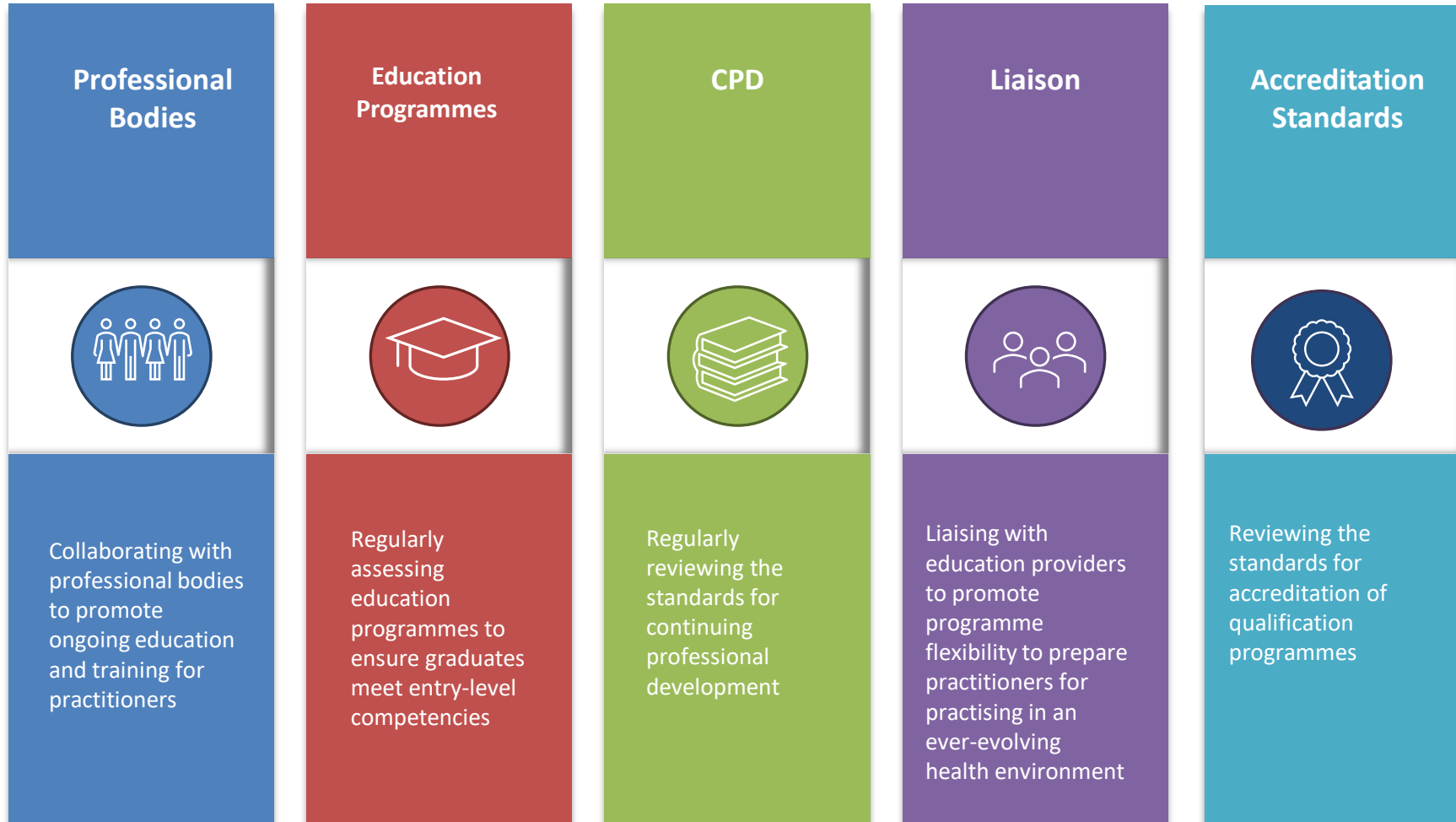
## Meeting Strategic Direction 3: Right-Touch and Risk-Based Regulation / Pa Katau me ngā Tupato Waeture

The regulation frameworks we put in place will be transparent, targeted, consistent, proportionate, fair, accountable, agile, efficient



# Key Outcomes for Strategic Direction 4: Education and Lifelong Learning / Mātauranga ngā ako Taumano

The Council has a responsibility to prescribe the qualifications required for registration and ensure and promote the ongoing competence of practitioners through ongoing learning. We will do this by:



# Key Outcomes for Strategic Direction 5: Organisational Capability / Nahanaha Ahumahi

Engaging in sustainable business practices and using data to inform innovation and continuous improvement. We will do this by:





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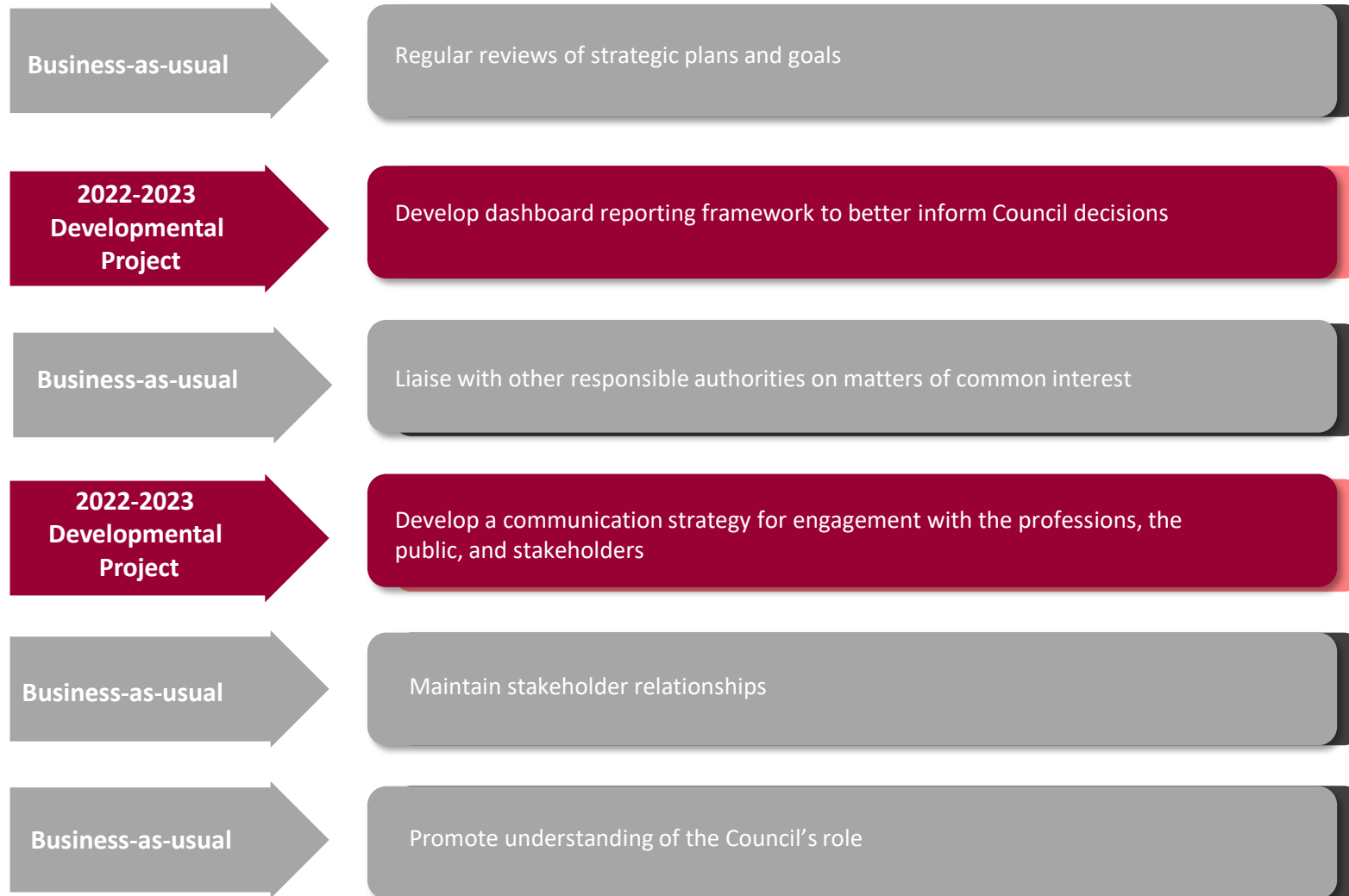
Initiatives to Support Our Strategic Directions

Ngā Whaingā Kaupapa Tautoko i te Rautaki  
Whakaruru

Annual Business Plan for the Year  
April 2022 to March 2023

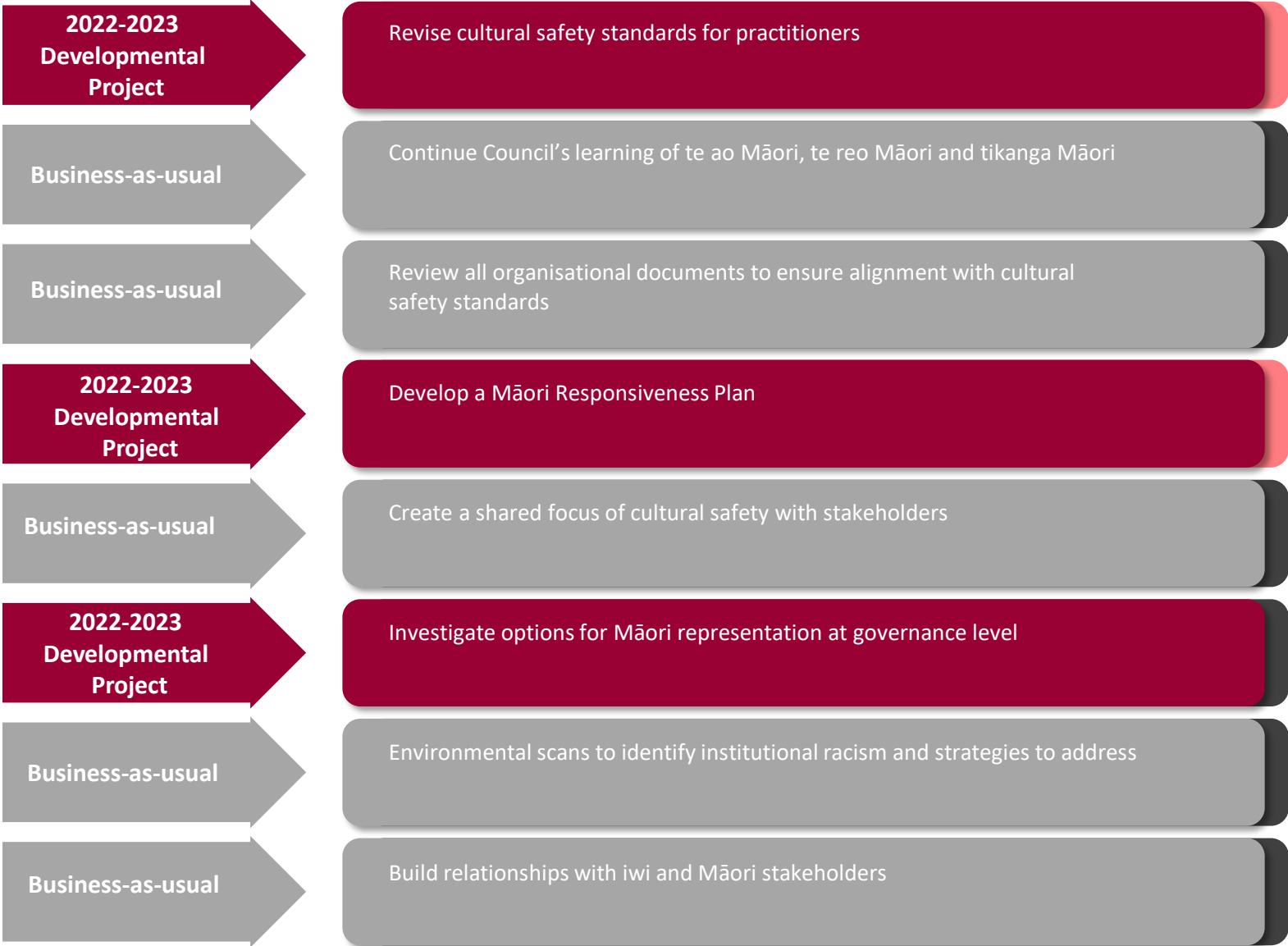
# STRATEGIC DIRECTION 1 2022 – 2023: ACCOUNTABILITY / TOU KAWENGA

Key outcomes will be achieved through business-as-usual activities and developmental project initiatives



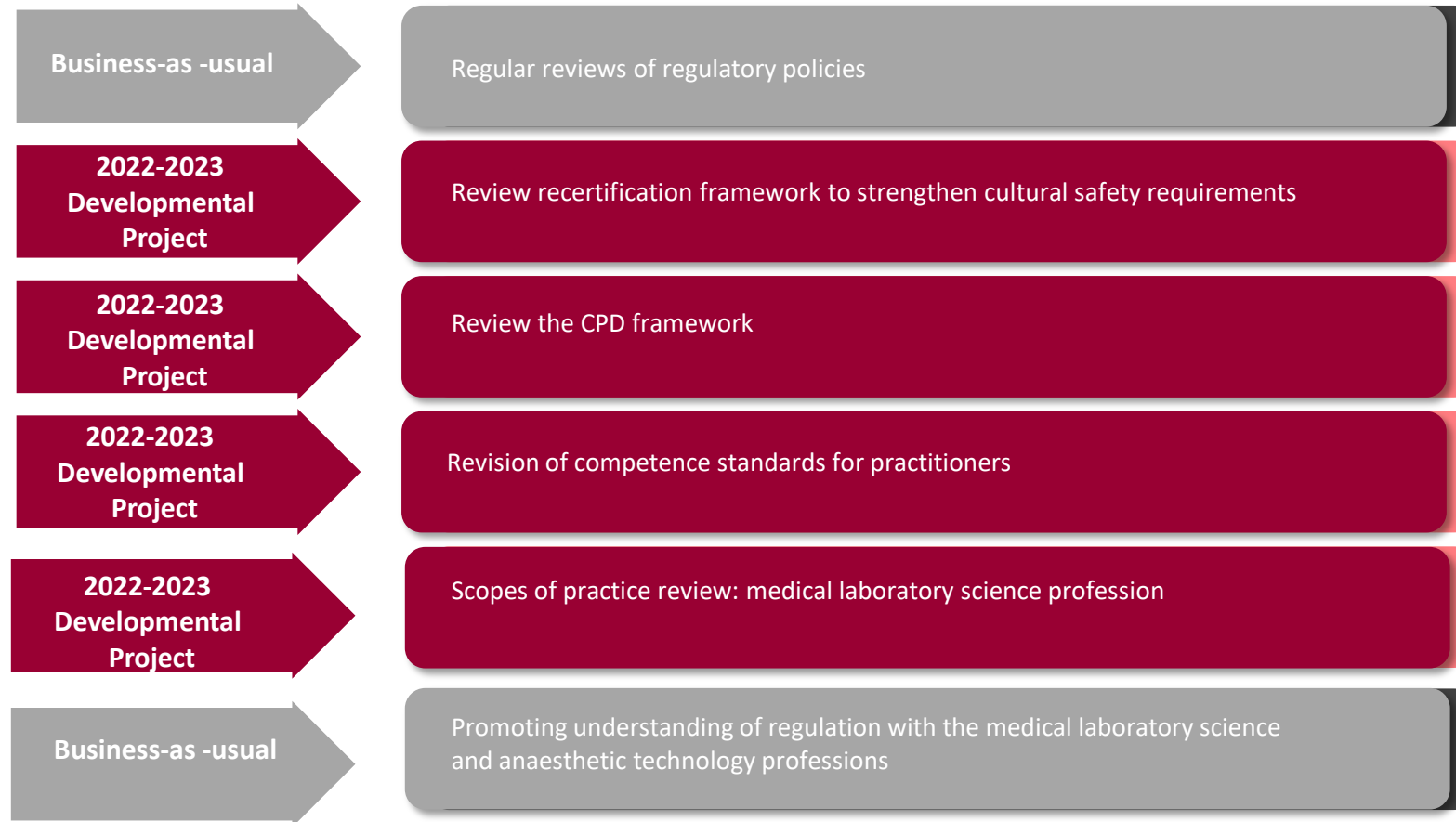
# STRATEGIC DIRECTION 2 2022 - 2023: CULTURAL SAFETY, PARTNERSHIP, AND EQUITY / AHUERA-HAUMARU, HAURUA MANATA, URITE

Key outcomes will be achieved through business-as-usual activities and developmental project initiatives



# STRATEGIC DIRECTION 3 2022 - 2023: RIGHT-TOUCH AND RISK-BASED REGULATION / PA KATAU ME NGĀ TURE

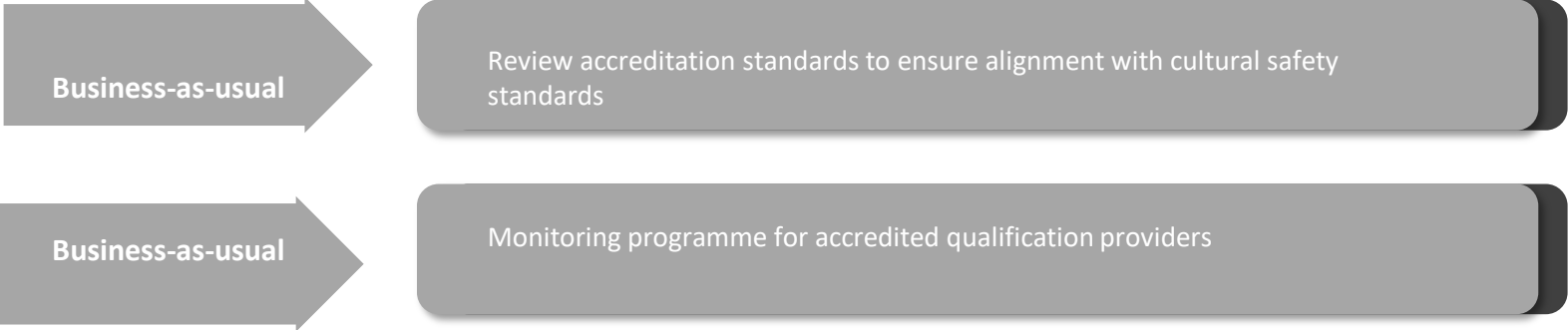
Key outcomes will be achieved through business-as-usual activities and development project initiatives





# STRATEGIC DIRECTION 4 2022 - 2023: EDUCATION AND LIFELONG LEARNING / MĀTAURANGA NGĀ AKO TAUMANO

Key outcomes will be achieved through business-as-usual activities and developmental project initiatives



## STRATEGIC DIRECTION 5 2022 - 2023: ORGANISATIONAL CAPABILITY / NAHANAHA AHUMAHI

Key outcomes will be achieved through business-as-usual activities and developmental project initiatives



# Karakia

Kia tau tō rangimarie  
Ki runga i ngā iwi o te ao

Let your peace reign  
On all the people of the world